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**Job Title: Construction General Laborer**

**Location:** Bow

**Employment Type:** [Full-time/Part-time/Temporary]

**Reports To:** Site Supervisor/Project Manager

**Job Summary:** The Construction General Laborer is responsible for performing various tasks to aid daily operations at a construction site. This role involves physical labor, operating hand and power tools, and ensuring the site remains clean and safe. The ideal candidate will have a strong work ethic, a willingness to learn, and the ability to work in a team-oriented environment.

**Key Responsibilities:**

- **Site Preparation and Cleanup:**
  - Assist in preparing construction sites by cleaning obstacles and hazards.
  - Load and unload construction materials.
  - Dispose of debris and hazardous materials safely.
  - Ensure the construction site is organized and free of obstructions.
- **Material Handling:**
  - Move, lift, and transport materials as needed.
  - Assist with the delivery and distribution of materials.
- **Support Skilled Trades:**
  - Aid carpenters, masons, and other skilled laborers as needed.
  - Hold materials or tools, and assist with other tasks as directed by supervisors.
  - Follow instructions from supervisors to perform manual labor tasks.
- **Tool Operation:**
  - Operate hand and power tools as required.
  - Maintain tools and equipment in good working condition.
- **Safety and Compliance:**
  - Adhere to all safety guidelines and protocols.
  - Wear protective gear and ensure safety measures are followed.
  - Report any safety hazards or incidents to the supervisor.

**Qualifications:**



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- **Experience:**
    - Previous experience in construction or a related field is preferred but not required.
    - Familiarity with construction tools and equipment is a plus.
  - **Skills:**
    - Strong physical stamina and the ability to perform strenuous labor for extended periods.
    - Basic understanding of construction principles and procedures.
    - Ability to follow instructions and work collaboratively with a team.
  - **Physical Requirements:**
    - Ability to lift heavy objects, walk and stand for long periods, and perform strenuous physical tasks.
    - Capability to work in various weather conditions.

#### **Education:**

- High school diploma or equivalent is preferred.

#### **Additional Requirements:**

- Valid driver's license is preferred.
- Ability to pass a background check and drug screening.

#### **Benefits:**

- Competitive wage
- 1 week paid time off after a year
- Paid holidays; 4<sup>th</sup> of July, Labor Day, Thanksgiving, Christmas, New Years Day, Memorial Day
- Opportunities for advancement
- On-the-job training

#### **How to Apply:**

Please send your resume and a brief cover letter to [email address] or apply online at [company website]. Applications will be reviewed on a rolling basis until the position is filled.



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### Fontaine Construction LLC

is an equal opportunity employer and welcomes applications from all qualified individuals. We thank all applicants for their interest, but only those selected for an interview will be contacted.

